G. R. S. IX-5]

Previous references

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191

Serial Nos. 16

(Pts)

Later references.

Pts 6-20 (17+18)
6-20 (22+26)
dot 25, 27-32

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. one only

Part B for Aug 20

SUBJECT.

3692

G. R. S. III—1] 1920

GENERAL AND REVENUE SECRETARIAT.

(P & S)

NOTES.

File No. 6/20

FILE HEADING.

Striking of work by Certain Compositors of the Govt Central press

From Chairman of the meeting of Compositors held on the 15th instant

No. Letter Dated 20/8/20 Received 20/8/20

Diary No. 3692	Enclos. / Spare Copies.	Serial No. 16

BRIEF ABSTRACT OF LETTER.

Forwards for favourable Consideration a copy of the resolutions passed at the meeting of Compositors held on the 15th instant

3692 2

G. R. S. III-2

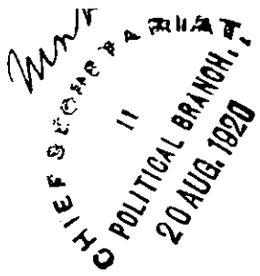
General and Revenue Secretariat. | P/S File No. 6 of 1920

Serial No.

Submitted with a draft D.O.
DMK 25/8/20 VS The papers may be filed. In case a reply would be required the person forming the representation

MS 27/8

SECRETARIAT
POLITICAL BRANCH.
25 AUG. 1920



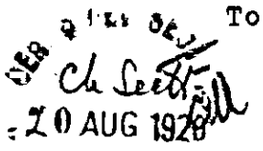
5, Mysore Road

Bangalore City.

Dated 20th August 1920.

DIARY NO. 3692

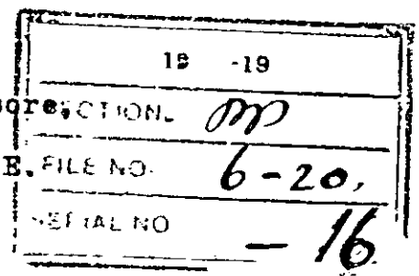
To



The Chief Secretary,

to the Government of Mysore,

B A N G A L O R E.



As Chairman of the meeting of compositors held on 15th instant, I beg to enclose herein for favour of your kind perusal and gracious consideration, a copy of the resolutions passed at the meeting.

Yours faithfully,

K. Narayanaswamy Iyer

4

PROCEEDINGS OF A MEETING OF THE COMPOSITORS OF BANGALORE BOTH OF THE CITY AND OF CIVIL AND MILITARY STATION.

Held at 8-30 a.m.

On Sunday the 15th instant in Sanjivappa's Street, Bangalore City.

Almost all the men and the boys who earn their living in Bangalore as Compositors in Government or Private Presses were present.

Mr. K. Narayanaswami Iyer, Editor of "The Truth" presided on the occasion.

PROPOSITION I.--The assembled compositors wanted the formation of a compositors' Association for the betterment of their material and moral welfare.

RESOLUTION.-I.--It was, therefore, resolved to form such an Association and to attach to it a Co-operative Society, a Co-operative Bank and a Helping Fund---the first two for the benefit of all members & the last for the aid of such members as might, owing to some cause or another, be prevented from attending to their work. As association was accordingly formed with the assembled compositors as members.

PROPOSITION II.--Next the grievances of the compositors wer set forth, and measures for their redress discussed. The grievances of the compositors employed at the Mysore Government Press were first taken up for consideration,

RESOLUTION II.--After much discussion, it was agreed that the Government memorandum of the 2nd instant, instead of being the blessing it was intended to be, entailed a real hardship on the employees in the Government Press and that the following amend-

amendments to it were absolutely necessary:-

(a) The piece-work system--even in the last class -- should be abolished; for, though beneficial to the Section - Holders, it was good neither for the work men who could not - earn much owing to the difficulty in obtaining matter on the one side and material and needed accessaries on the other;

(b) The pay fixed for each of the different classes was quite insufficient and very misleading, as it did not mean the pay only but included allowance and over time charges for 1 hour daily i.e., from 5-30 to 6-30 p.m. The pay proposed - should not be regarded as inclusive of allowance and over time charges but that these should be extra;

(c) Payments for over-time work should be made to follow the lines adopted by the Madras Government Press on the - basis of not less than 3 annas per hour--25 % extra from 7 to 9 a.m. and 5-30 to 8 p.m.; 50% extra after 8 p.m. and cent per cent extra on Sundays and other holidays ;

(d) Classification and promotions should be based on service and on efficiency and either of these should always - qualify for promotions. No man who has been allowed to serve for 10 or 15 years should be told that he would be put into a lower class or that his promotion is withheld for want of efficiency

(e) The term "Suspension" should be deleted and the period of the strike for which there were just and sufficient causes should be treated as one of "leave"

(f) Five days casual leave per year is totally inadequate as, owing to lead poisoning from the very nature of their work, compositors are apt to suffer from several deceases such as stomach ache, pain in the chest, piles, etc.

(g) The average term of a compositor's life being only 50 years, 25 years service should entitle a compositor to pension;

(h) It was resolved further that a memorial on the above lines be submitted to Goverment.

RESOLUTION III. Finally it was resolved that the [illegible] of the Private Press compositors be considered at the next meeting to be convened at an early date and the resolutions thereof be communicated to the Proprietors of such Presses.

K. Narayanaswami Iyer

CHAIRMAN.

Bangalore,

20th August 1920.

5, Mysore Road,

BANGALORE CITY.